

Tewa Language Teacher Kha'p'o Community School

To Apply: Visit www.khapoeducation.org or call 505.753.4406

Position Summary: The Tewa Language Teacher is responsible for the smooth operation of all day to day activities of the Tewa classes at Kha'p'o Community School (KCS). This includes organizing, refining and implementing the culturally based language curriculum for FACE (Pre-k) to 6th grade students. The Tewa Language Teacher will work with all classroom teachers and the Director of Tewa Integration and Early Childhood Education to help KCS develop and fully implement a dual language approach over the next several years and conduct community focused projects using the Tewa Language. The Tewa Language Teacher will work with the school's Language and Curriculum Committees in continuing to refine a school wide Tewa language curricula. This person will use immersion and project based best practices, supporting Kha'p'o children in becoming proficient in Tewa.

Essential Duties and Responsibilities:

- Provide immersion based instruction in Tewa language
- Provide individualized, small, and large group instruction in order to adapt the curriculum to the needs of each student
- Collaborate with school staff, teachers, and the community
- Participate in teacher teams to receive peer critique on curricular development and teaching methods
- Plan, prepare and deliver Kha'p'o focused instructional activities including creating, using, and adapting curricula, instructional resources, lesson plans, and assessments
- Establish and maintain a positive and encouraging educational climate for students
- Participate in ongoing training sessions and other professional development opportunities
- Read and stay abreast of current topics in education and indigenous language revitalization
- Develop professional relationships with other agencies and programs
- Manage student behavior in the classroom by invoking approved disciplinary procedures
- Maintain and update records, including student rosters, daily/weekly reports, and perform any other administrative duties as needed
- Assist with developing and be responsible for regularly implementing culturally appropriate Tewa language and curriculum assessments to track the progress of each student
- Perform other duties to support language and culture integration, as assigned by the Principal and/or Assistant Principal

Qualifications:

- Fluent in the Tewa Language
- Intimate knowledge of Santa Clara culture and community
- Must pass background check
- Must be willing to work extended days, evenings and weekends as needed
- Bachelor's degree in education or related field preferred
- Valid driver's license preferred

Skills and Mindsets:

- Practices, implements and trusts in the process of change in alignment with the mission, vision, and values of KCS
- Excellent communication and interpersonal skills
- An eagerness to set ambitious and tangible goals and a drive to achieve them
- Commitment to providing experiential, project based learning opportunities for students
- Believes all students have the ability to learn and able to create supportive environments for student learning
- Highly organized and able to prioritize multiple competing tasks
- Commitment to a holistic approach to education
- Committed to collaborate with staff, community, and families
- A desire to learn and grow individually and open to feedback from instructional leaders and colleagues
- Committed to participate in community events
- Comfort using and/or learning to use new technology in the classroom
- Familiarity with Microsoft suite products (Word, Excel, PowerPoint, Publisher) preferred

Experienc:

- 2+ years experience working with Pueblo communities, families, and students to provide a holistic education experience preferred
- Experience teaching Tewa preferred

COMPENSATION: Salary and benefits are competitive and dependent upon prior experience.

INDIAN PREFERENCE POLICY: Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472). Verification Form BIA4432 must be submitted with the application if claiming Indian Preference.

EQUAL OPPORTUNITY EMPLOYER: Within the scope of Indian preference, all candidates will receive consideration without regard to race, color, sex, age, religion, sexual orientation, national origin or other nonmerit factors.

REASONABLE ACCOMMODATION LANGUAGE: KCS provides reasonable accommodation to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify KCS Business Manager/HR. The decision in granting reasonable accommodation will be on a case by case basis.