



KHA'P'O
COMMUNITY
SCHOOL

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March 21, 2022

Dear Kha'p'o Community School Community:

Our Executive Director Liz Bahe recently informed the Board that she won't be seeking another contract for the 2022-2023 school year. I'm writing to make sure you're aware of her decision, to take some time to reflect on and thank Liz for her many contributions and to let you know the actions that the Board and staff will be taking to fill this important position by June, 2022.

When Liz became our Executive Director in December, 2019 the Board was excited for her to devote her significant skills, experience and training to leading and managing our school, particularly our efforts to become a truly dual-language school. None of us knew that her true calling and purpose would be to guide and protect our students, families, staff and community through the most devastating pandemic our community has experienced in over a century. Liz absolutely rose to this challenge. Our students have continued to be taught, fed and cared for throughout the pandemic due to her courage, leadership and actions along with the amazing dedication and hard work of our staff, Board, Tribal leaders and you all. I hope you will join me in thanking Liz for embodying our core values of responsibility, perseverance and community. We wish Liz the best as she takes the next steps in her professional journey.

The Board is taking several actions to find a committed and experienced educational leader to serve as our next Executive Director and to support a smooth transition into the new school year. With the help of several staff, the Board has updated the job description for this vitally-important position. It's now being advertised on our website at <https://www.khapoeducation.org/employment.html> and in other locations. I welcome you to help us spread the word so that we can find the best candidate possible. The Board has also developed a timeline and process to recruit, interview and hire our new Executive Director so that she or he starts work in early June, 2022 before Liz's contract ends on June 30, 2022. Though we know that any transition in leadership can be concerning, we're confident both in the strength, talent and commitment of all of our KCS staff and in our ability to find a person who will be an excellent new leader for our school.

If you have any questions, concerns or suggestions, please feel free to reach out to me at awarren@khapoeducation.org or (505) 927-3584.

Best,

Alvin H. Warren, President
KCS Board